

# 2003 Montana Labor Relations Conference

## PROGRAM SCHEDULE

### Thursday, September 25, 2003 (8:30 am - 5:00 pm)

- 8:30–9:00 **Registration**
- 9:00–9:15 **Welcome & Opening**
- 9:15–10:45 **Employment Law Checklist**  
(William L. Corbett)
- 10:45–11:00 **Break**
- 11:00–12:15 **CONCURRENT SESSIONS**
- Alternative Methods/Steps in Grievance Procedures**
- Panel:** (Linda Williams, Tom Schneider, Doug Sullivan, Maggie Copeland, Daniel Doogan)
- 12:30–1:30 **Lunch** (provided)
- 1:30–3:00 **CONCURRENT SESSIONS**
- Basic:** **Fundamentals of the Act**
- Public—BOPA** (John Andrew)  
**Private—NLRB** (Catherine Roth)
- \*\*followed by\*\***
- Panel: BOPA & NLRB standards**  
(Jack Holstrom, Michael O'Neill, Jay Reardon, & Catherine Roth)
- Advanced:** **Processing a Work Place Grievance, step-by-step continuum: Session I**  
Facilitator: Rick D'Hooge
- 3:00–3:15 **Break**
- 3:15–5:00 **CONCURRENT SESSIONS**
- Basic:** **The NLRB & FMCS: Sister Agencies In Labor Relations—Their Roles Today**  
(Catherine Roth & Beth Schindler)
- Advanced:** **Processing a Work Place Grievance, step-by-step continuum: Session II**
- 5:00 **Adjourn**

Evening Meal (on your own)

\* Hospitality Suite opens 5:15 PM (Room 143)  
Wednesday and Thursday evenings

### Friday, September 26, 2003 (7:30 am – 4:00 pm)

- 7:30–9:00 **Breakfast** (provided)
- 8:00–9:00 **Executive, Administrative & Professional Exemptions – Changes to the FLSA**  
(John Andrew)
- followed by:
- PRESENTATION on VEBA (Voluntary Employee Benefit Association)**  
(John Wing)
- 9:00–9:10 **Break**
- 9:10–10:10 **CONCURRENT SESSIONS**
- Basic:** **Preparing for Collective Bargaining**  
(Doug Neil & Bob Brown)
- Advanced:** **Processing a Work Place Grievance, step-by-step continuum: Session III**
- 10:10–10:25 **Break**
- 10:25–11:25 **Red Light/Green Light... Arbitrator Case Analysis (Work Place Grievance--Session IV)**  
Facilitator: Kay Winter  
Presentations by: Butch Plowman (management) and Maggie Copeland (labor)  
Arbitrators: William Corbett, Jack Flagler, Jack Calhoun
- 11:30–12:30 **MT Employment Law Developments**  
(LeRoy Schramm & Rick Larson)
- 12:30–1:30 **Lunch** (on your own)
- 1:30–2:00 **Board of Personnel Appeals Meeting**
- 2:00–4:00 **Board of Personnel Appeals Hearing Affiliation Petition #2-2002**  
Boulder Teachers Association/Boulder Association of Classified Personnel, MEA-MFT, Petitioners vs Boulder Elementary District/Jefferson County High School District, Respondents

**Continuing Education Credits available**

